



# Pupil Premium

Every school and academy has a duty to ensure that all students are given the best possible chance of achieving their full potential. The Pupil Premium is additional funding given to schools so that they can support disadvantaged students and close the attainment gap between them and their peers.

The Pupil Premium is allocated to schools and academies based on the number of students known to be eligible for free school meals at any point in the last six years (known as 'FSM6') and children who have been looked after continuously for more than six months. It is for schools and academies to decide how the Pupil Premium is spent since they are best placed to assess what additional provision should be made for individual students

We use the Pupil Premium to fund three whole school activity types:

| Year    | Number of Pupil Premium Students | Budget Allocation                  |
|---------|----------------------------------|------------------------------------|
| 2014-15 | 69<br>74% of the cohort          | £64,515<br>(total spend: £145,300) |

## Support

## Intervention

## Enrichment



Upon the opening of The Ruth Gorse Academy an Attendance Improvement Officer was immediately appointed to provide support to those students in receipt of the Pupil Premium. Nationally Pupil Premium attendance sits at 92% and to ensure a minimum percentage gap between the attendance of Pupil Premium and non Pupil Premium students the Attendance Improvement Officer has focussed primarily on these disadvantaged students.



When completing thorough baseline assessments, it was evident that there was a clear gap between the performance of Pupil Premium and non Pupil Premium students in all subjects. This conclusion was also supported strongly by KS2 data provided by primary schools. As a result of this a strategic decision was taken to appoint a HLTA with specific responsibility for supporting the development of literacy and reading ages for Pupil Premium students.

Due to the significant number of Pupil Premium students within the academy all uniform including coat and PE kit is provided free of charge. For a significant number of families the cost of uniform was a barrier to education and so this has been removed. In order to facilitate attendance at The Ruth Gorse Academy for Pupil Premium students free transport has been provided to assist their journey to and from school.

Within lessons dictionaries, books and calculators have been provided free of charge to Pupil Premium students ensuring they have the necessary resources to make the same rates of progress as their peers.

Cost: £115,000



Upon the analysis of behaviour data for September we recognised that students were not focussed or able to concentrate (leading to behavioural issues) during morning lessons. As a result of this, we gave students breakfast food during the 9:45 break. This has resulted in a significant drop in the number of sanctions issued to Pupil Premium students within this time period.



Statistically students in receipt of Pupil Premium are more likely to have emotional, social and behavioural difficulties. If not supported these could become barriers to learning and lead to a reluctance to engage with education. As a consequence we appointed a Learning Mentor to work with Pupil Premium students. She currently has 43 students on her case load. Evidence of her impact can be demonstrated through Fathema Khanom's improvement in attendance, and her engagement and enjoyment of school.

Due to the historical knowledge we have obtained about Pupil Premium students and their employment after leaving education, we have already begun intervening with students that we feel could be at risk of NEET. This involves an intensive 15 week after-school support programme exposing them to a range of careers that they may not have considered.

Nationally Pupil Premium students are less likely to receive support at home in relation to their learning. In order to combat this we have introduced a series of fun and informative Engage evenings to enthuse parents and carers about subjects that their son/daughter is currently studying, and provide them the skills, knowledge and tools needed to support their child at home.

Cost: £24,000



Over the course of the first term a wide ranging enrichment programme has been offered to Pupil Premium students to broaden their experiences. This has included guest speakers, residential experiences and working with students across the Trust.

Cost: £6,300



## Key Information

% of PP / Non PP students made 1 or more sub levels of progress from baseline to 8WAP1

|                         | English |        | Mathematics |        |
|-------------------------|---------|--------|-------------|--------|
|                         | PP      | Other  | PP          | Other  |
| 1 sublevel of progress  | 55.07%  | 37.50% | 42.03%      | 70.83% |
| 2 sublevels of progress | 11.59%  | 0.00%  | 13.04%      | 41.67% |

